

SCOTT COUNTY PERSONNEL ACTIONS

BOARD MEETING: August 30, 2012

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
Tina Weets FSS	Maintenance Electronic Systems Technician	\$17.79/hr	08/06/12	Replaces Tom Coats
Starla Potter Sheriff/Jail	Cook P/T	\$13.98/hr	08/20/12	Replaces Mary Prieto
Deborah Leistikow Conservation	Pioneer Village Site Coordinator	\$33,281	08/21/12	Replaces Jo Noon

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
None				

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Martin Kearney Sheriff/Jail	Correction Officer	\$47,403 - \$48,069	Step 8	08/12/12
Troy Sullivan Sheriff	Bailiff	\$41,821 - \$42,453	Step 5	08/15/12
Tabatha McFate Treasurer	Multi-Service Clerk	\$30,139 - \$31,262	Step 3	08/17/12
Shaun McDonough Sheriff/Jail	Correction Officer Trainee	\$34,549 - \$35,131	Step 2	08/20/12
Leanne Kuhl Sheriff/Jail	Correction Officer	\$39,312 - \$41,142	Step 4	08/23/12
Timothy Hutcheson Sheriff	Bailiff – P/T	\$19.05/hr - \$19.72/hr	Step 4	08/25/12
Peter Bawden Sheriff	Deputy Sheriff	\$56,243 - \$57,387	Step 7	08/29/12

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Ray Weiser Information Technology	GIS Coordinator	\$80,102 - \$82,505 (3.0%)	111.296%	07/01/12
William Lomba Sheriff/Jail	Corrections Sergeant	\$58,387 - \$59,555 (2.0%)	112.593%	07/15/12
Jeff Douglas Juvenile Detention	Detention Youth Counselor	\$47,419 - \$48,367 (2.0%)	109.942%	08/04/12
Eric McAvan Conservation	Equipment Specialist	\$41,712 - \$42,129 (1.0%)	107.598%	08/22/12

*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Jeffrey Ward Information Technology	Network Systems Administrator	07/19/12
Barb Walton Juvenile Detention	Shift Leader	07/25/12
Rick Rouse Conservation	Park Ranger	07/31/12
Lori Thompson County Attorney	Legal Secretary	07/31/12
Pam Gealy Health	Resource Assistant	08/14/12

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
None				

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
None				

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
None			

HUMAN RESOURCES DEPARTMENT

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August 21, 2012

TO: Dee F. Bruemmer, County Administrator

FROM: Barb McCollom, HR Generalist

RE: Unpaid Leave of Absence – William Stanger

We have received a request for an unpaid leave of absence by Mr. Stanger who is a Corrections Officer through mid October. The Sheriff has already provided him with a 30 day unpaid leave of absence and the Board of Supervisors has previously approved an unpaid leave through September 1, 2012. The unpaid leave of absence began on May 15, 2012 and if the extension was granted would end approximately October 15, 2012. The policy provides for no more than 6 months unpaid leave will be granted. Although this request falls within that limit, the County has not approved similar leaves for other employees when a return to work date is not known.